

Tūwhitia te hopo, mairangatia te angitū!

Eliminate the negative, accentuate the positive!

Janelle Riki-Waaka



Riki Consultancy Ltd.



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Do the best you
can until you
know better, then
when you know
better, do better.

Maya Angelou



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Colonisation:

the historical process by which the British took control of Māori land, resources, and governance, imposing their own systems, language, and culture. It involved displacing Māori ways of life and establishing European dominance, leading to long-lasting effects on Māori communities, including loss of land, marginalisation, and systemic inequality.

Decolonisation:

the effort to undo or address the harmful legacies of colonisation. It involves restoring Māori rights to land, culture, and rangatiratanga. This includes recognising the mana motuhake guaranteed in te Tiriti o Waitangi, protecting te reo Māori, and embedding Māori values into governance. Decolonisation aims to correct historical wrongs and achieve justice and equity for Māori.

Recolonisation:

actions or policies that reinforce or recreate colonial power structures. Intentionally undermining or reversing Māori autonomy in order to reassert control by the dominant race. Demeaning efforts to redress colonial injustices and return to unequal power dynamics.

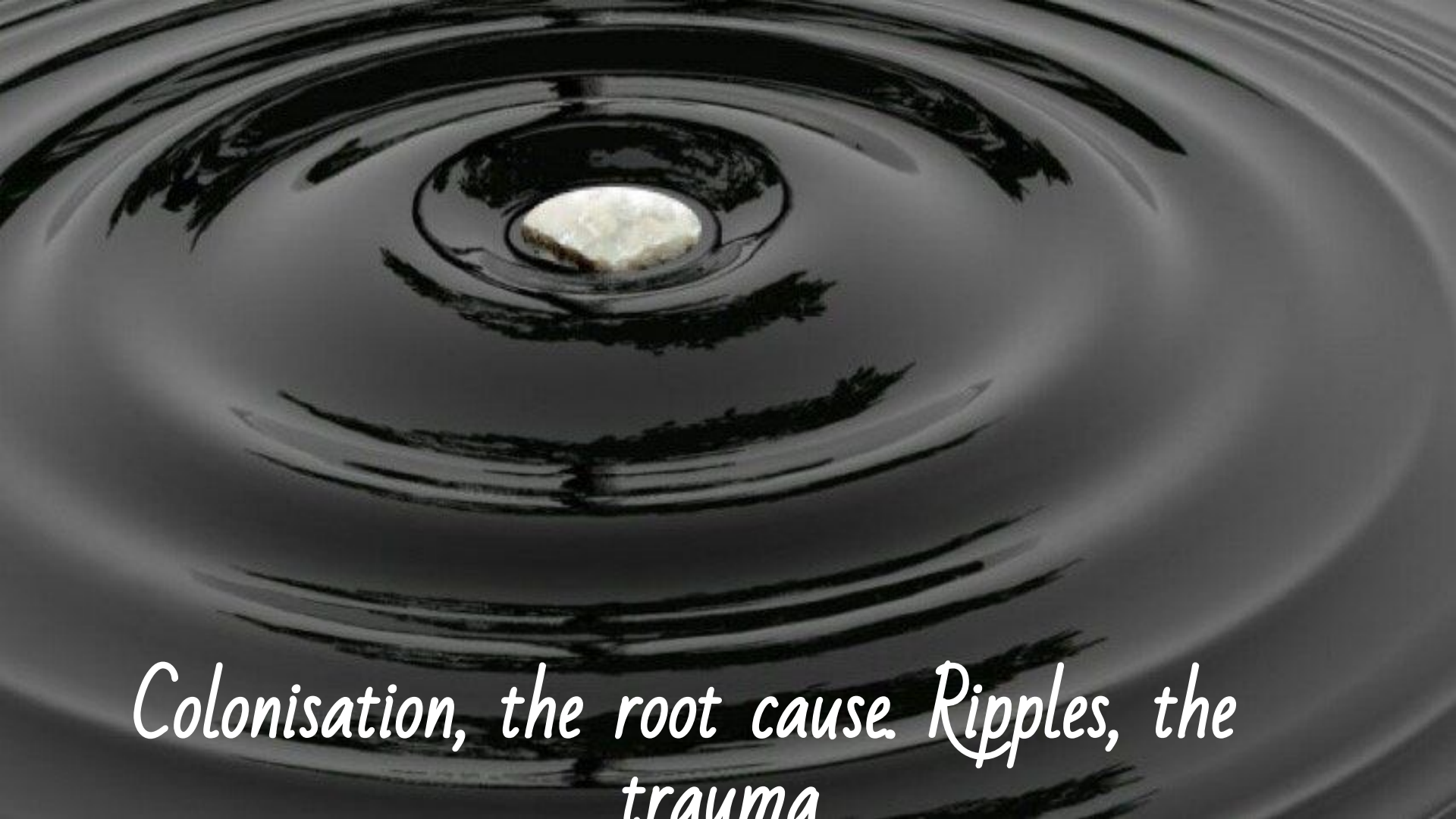


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Equity - *noun*

Just and fair inclusion. An equitable society is one in which all can participate and prosper. The goals of equity must be to create conditions that allow all to reach their full potential.

Equity creates a path from hope to change.



*Colonisation, the root cause. Ripples, the
trauma*



The Treaty of Waitangi

Article the First

The Chiefs of the Confederation of Māori Tribes, their orators and representatives and the representatives of the Crown have agreed that the Māori shall retain the full and exclusive possession of their lands and estates, forests, fisheries and other resources which they may collectively or individually possess so long as it is their wish and desire to retain the same in their possession but the Chiefs of the Confederation and the individual Chiefs yield to Her Majesty the Queen of England full and exclusive authority and power of Pre-emption over such lands as the proprietors thereof may be disposed to alienate at such prices as may be agreed upon between the respective Proprietors and persons appointed by Her Majesty to treat with those to that effect.

Article the Second

Her Majesty the Queen of England confirms and guarantees to the Chiefs and Tribes of New Zealand and to the respective families and individuals thereof, the full and exclusive and undisturbed possession of their Lands and Estates, Forests, Fisheries and other resources which they may collectively or individually possess so long as it is their wish and desire to retain the same in their possession but the Chiefs of the Confederation and the individual Chiefs yield to Her Majesty the Queen of England full and exclusive authority and power of Pre-emption over such lands as the proprietors thereof may be disposed to alienate at such prices as may be agreed upon between the respective Proprietors and persons appointed by Her Majesty to treat with those to that effect.

Article the Third

Her Majesty the Queen of England extends to the Māori of New Zealand Her Majesty's full and exclusive authority and power of Pre-emption over such lands as the proprietors thereof may be disposed to alienate at such prices as may be agreed upon between the respective Proprietors and persons appointed by Her Majesty to treat with those to that effect.



Our history serves as a reminder of how far we have come, how powerful and resilient we are, and most importantly... that our tūpuna are guiding us and our mokopuna are watching us.





Weaponised to Colonise



Engaged to Re-indigenise

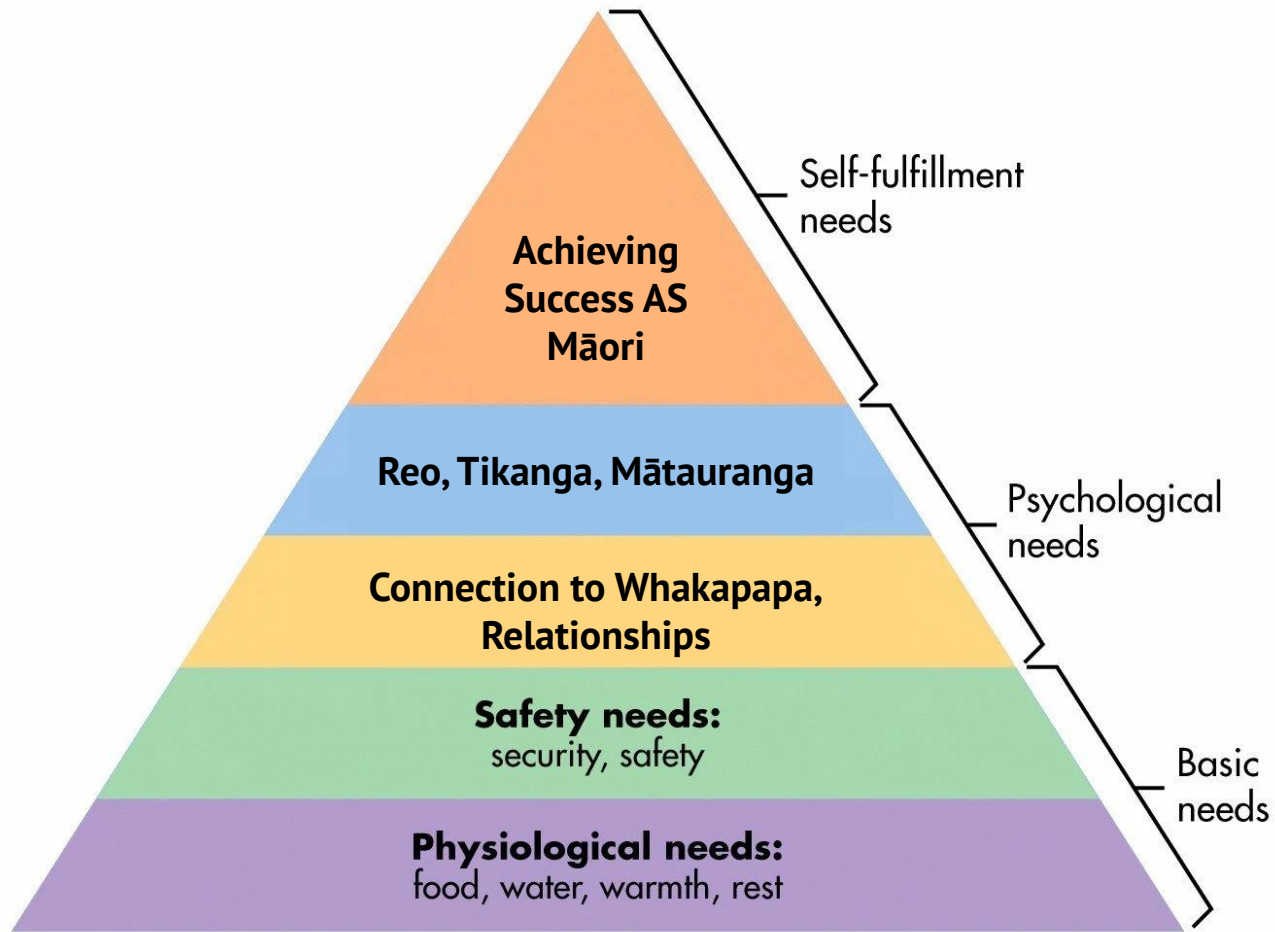


"Māori need to have a cultural identity that reflects our spiritual place in the world. To be well, Māori **require knowledge of their culture, their identity, and their heritage.** Only then can one understand their place in the world."

Durie, 2001



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Ākonga Māori: Hierarchy of Needs



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Reindigenising Māori: Ko ngā Pou Māori

Te Reo Māori



Tikanga



Mātauranga



Whakapapa



Tai Ao





Reindigenise me



01

Te reo Māori

Integration of reo Māori into everyday kōrero and teaching and learning programmes.

02

Tikanga ā-iwi

Knowing and observing tikanga and the kawa of Mana Whenua.

03

Mātauranga

Integrating mātauranga into everyday learning opportunities - learning in and about my culture.

04

Whakapapa

Strengthening my identity and knowledge of my tūpuna and tūrangawaewae.

05

Taiao

Strengthening my understanding and spiritual connection with our Taiao.

Seeking distant horizons

Culturally Deprived

Privileging dominant worldviews, cultural practices, language, history etc.

Cultural taxation of kaimahi Māori and Cultural appropriation practices.

Culturally Safe

Addressing historical, and current injustices - healing focussed.

Restoring & honouring kaupapa Māori (reo, tikanga, mātauranga).

Protection of 'our standing' in the Māori world.

Cultural appreciation.

Culturally Empowered

Whakapapa Māori considered an asset.

Kaimahi Māori empowered to succeed AS Māori.

Tiriti-led. Honouring Māori rights - mana motuhake.

Mokopuna led decisions (generational).

Collective, co-led, co-designed, co-governance etc.

Ko te haerenga ki pae tawhiti





Ambicultural Identity

Belonging to multiple cultures.

*I can walk confidently in
a Pākehā world, **and** in a
Māori world.*



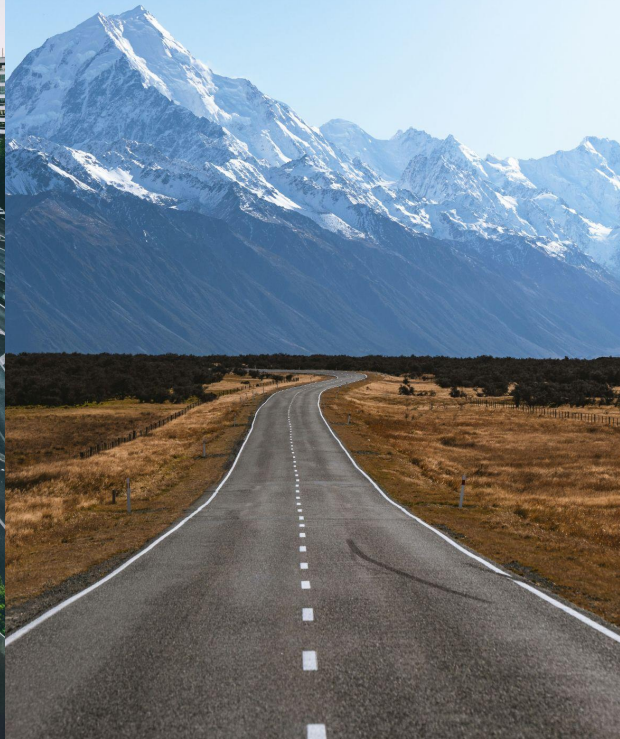
GUARDIANS OF THE
STATUS QUO. LONG
AFTER THE QUO HAS
LOST ITS STATUS!



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Kia ū ki tō reina e hoa mā!

Kāua e tūohu!



Being an Ally

An ally is someone who uses their voice, influence and privilege to stand with marginalised groups and create a more equitable world.

Being an ally is a verb, not a noun.

It's a call to take action.



Making mokopuna led decisions because we know they're counting on us.



Māori are...

*Creatives, Historians, Scientists,
Astronomers, Poets, Physicians,
Lawyers, Navigators, Pioneers,
Architects, Engineers, Teachers,
Technicians, Economists,
Authors, Mathematicians,
Strategists and
Innovators*



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Image credit: Te Tari o Kiingitanga

“Be who we are, live our values, speak our reo, care for our mokopuna, our awa, our maunga, just be Māori... Māori all day, everyday. We are here, we are strong, we are all elite Māori.”

Kiingi Tuuheitia Pootatau Te Wherowhero VII



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Your **crown** has been bought and **paid for**.
Put in on your head and **wear it**.

- *Maya Angelou*



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Janelle Riki-Waaka

Kaiwhakahaere (Director)

janelle@rikiconsultancy.co.nz



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Riki Consultancy Ltd.



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Ngā mihi nui

